U. S. Commission on Industrial Relations Will Visit Important Centers.

"OPEN MIND" IS SLOGAN

Will Not "Butt in" in Local Affaris, but Seek Way Out of Bitterness and Strife.

Public hearings in important industrial centers from New York to San Francisco will be held durin, the spring and early summer by the United States Commission on Industrial Relations.

This announcement was made by Frank P. Walsh, chairman of the commission. The hearings, said Mr. Walsh, will embrace in their scope all the main divisions of the inquiry directed by Congress.

Among the cities that probably will be visited are New York, Philadelphia, Bos-ton, Paterson, Scranton, Pittsburgh, Buffalo, Wheeling, Charlotte, Greenville, Atlanta, Branica Charlotte, Greenville, Atlanta, Birmingham, Nashville, Louis-ville, New Orieans, Detroit, Indianapolis Cleveland, Chicago, Houghton, Milwan-kee, Madison, St. Louis, Kansas City, St. Paul, Denver, Trinidad, Dallas, Houston or Galveston, I. vs. Ang. less. San Francis-co, Seattle, Butte, and Lead.

Will Henr Witnesses.

Through examination of witnesses competent to speak for employers, trades unions, other labor organizations, unorganized employes and the general pub-lis, the commission hopes to obtain in-formation concerning the industrial sit-mation that will lead to constructive rec-

Some of the subjects to be inquired into in each city are irregularity of employ-ment, possibilities of ending irregularity and increasing pro-cition through schen-tific management, the activities of trades unions and employers' associations, and the extent and operation of governmental machinery for regulating the conditions of industry, including the relations be-tween employers and employes.

Harmony Their Aim. Successful methods of maintaining har-monious relations beneficial to both em-ployers and employes will be inquired into particularly, with a view to their adop-

tion in other centers where no such nethods have been tried. Eminent authorities in subjects to be included within the scape of the inquiry have joined the staff of the commission and are now aiding in planning the

Witnesses desired by the commission will be summoned under the authority granted it by Congress, and volunteer testimony will be welcomed. Amouncing the plan for hearings.

Chairman Wals - said: The commission will enrefully avoid acting as a board of mediation and conciliation, and will not allow itself to be drawn into local controversies or recog nize such controversies unless in doing so it can obtain information that has re than local and temporary signific

All to Have Hearing.

"Every interest will be given a hear-ing. The commission will strive to put aside all bias and prejudice. It will urge others to do the same, in the hope that the industrial problem may be studied in the light of reason.

The open mini will be our watchword, and we shall endeavor to provide a forum where men represe ting all factions can meet in the common purpose of finding a way out from bitterness and strife. To peration and help of ...!! concerned. We operation and help it in concerned, we shall ask those who meet with us at the hearings to come not as employers or employes, but as men belonging to the same human family.

"The hearings are to be undertaken as one means of carrying out the instruc-

tions of Congress to inquire into the in-dustrial situation and to report our con-clusions and recor nendations.

Invite Citizens' Aid

"The commission wishes in particular, to invite the help of every person who has a constructive rargestion. Such sug-restions will be especially welcome when they are supplemented by testimony as the successful carrying out of the t) the succession ideas they embody."

According to present plans the hearings will begin the latter part of March.

BISHOP TELLS HOW HE KEPT PROMISE TO WIFE

Dr. Lucas, Starting for Dentist's, Callci' to Mother's Bedside, Returns at Time Set.

DIOCESE INCLUDES NORTH POLE

London, March 7.-Dr. L. R. Lucas London. March 7.—Dr. L. R. Lucas. Rishop of Mackenzie River, in Canada, whose diocese is the largest in the world, and includes the north pole, told some stories at a meeting at Eastbourne. "On one occasion," he said, "I wanted my teeth attended to, and told my wife that I would visit the dentist and be back in five months. When I reached the dentist's at Winnipeg. I heard that

my mother was scriously ill, so I im-mediately started for England to see her, and managed to return home on the day

The bishop told of finding a girl whom he thought would make a suitable wife for a young man in another part of his

With her father's consent." said the bishop, "I took ner to the young man and asked him if he would marry her. The young man answered 'Yes.' so I married them a quarter of an hour later

and then returned home. Bishop Lucas has had an interesting areer. He left school at the age of fourteen, and spent seven years with a firm of scalemakers at Brighton. He was accepted by the Church Missionary Society for training in 1887, and was or-dained five years later. He was ap-pointed Archdeacon of Mackenzio River in 1906, and hishop in 1912.

POPE IS GIFTED AS POET AND COMPOSER

Hymn Written by the Holy Father to Be Sung Next

Sunday.

Rome, March 7.—The report that the Pope is a gifted musician and often

spends his leisure hours writing and studying music has been fully confirmed by a most unusual announcement. One of the Pope's latest compositions shortly will be given before a few inti-mates of the inner circle of the Papal mates of the inner circle of the Papai me by I Court. Monsignor Lorenzo Perosi, the Sistine Chapel music director, told The Washington Herald correspondent the Pope, besides being a musician, is also whether by my

Would you risk \$10 on a good chance to make Thousands?

READ—Here's an opportunity to make a real fortune on a \$10 investment—or an opportunity to lose your \$10. You can't lose more. Read the facts in the case-verify them-read what shrewd, responsible men say about it-Read what your Uncle Sam thinks about it-then DECIDE FOR YOURSELF.

A little east of Denver, in what is known as the "Denver Basin," and particularly in the territory surrounding the

town of Aurora, is now believed to be the most stupendously rich oil region in all America. In this region we have succeeded in acquiring, through purchase and lease, 2,500 acres in the very heart of the Aurora Oil Fields, east of that city and throughout the Denver Basin.

We confidently believe that veritable oceans of oil underlie this land. We expect to "strike it rich" here." We invite you to share the riches-if we make them-or to lose a ten dollar bill if we fail.

Because we may seem to exaggerate in beginning this advertisement, we don't want you to set this down as "another of those get-rich-quick propositions." There is justification for it. You will be able to judge for yourself. But, first of all, we want to make it plain that, however favorable the indications may seem, it still is a purely speculative proposition. It is not a "sure thing," and when you invest \$10 in it, you may get rich, or you may get nothing.

But oil isn't always struck. And until oil is struck on our property, it is but speculation on your part — just a gamble, if you like — when your money goes into the "hole in the ground," or the several holes. Of course, on the other hand, if this were not in the speculative stage—if oil were actually spouting from wells on our property to-day-you wouldn't have this opportunity—your money wouldn't be needed or accepted.

The situation is the same with every similar proposition. All the oil enterprises that have poured forth the vast wealth you've heard about were at first speculative, like this—until the oil was struck. You've read again and again of quick fortunes made in oil, but you haven't heard so much about these who have lost their money in the same way.

We prefer to be perfectly frank with you in the matter, not only because of the moral consideration, but because we helieve it pays. Already the wisdom of this course has been letters with checks enclosed.

While there is every reason to believe your investment of 510 will yield enormous returns, still this is, only belied—it is not a certainty—and we cannot make any specific promise or guarantee to that effect.

The main questions for you to decide are: How good a speculation is it? And, can you afford to risk \$10?

There il lived monomistrated by the large subscription and hundreds of speculation is 10 km and or plans—or guarantee to that effect.

The main questions for you to decide are: How good a speculation is 10 km and or plans—or guarantee to that effect.

Our offices and our books are open to all—our methods are subject to the closest scrutiny—our organization, our directors may be thoroughly investigated—you money is turned over to us. In tact, we limit the understand—into the plans of the main of the plans of the

The Men Behind This

Project

Phebus & McCoy, Incorporated, is com-

posed of men of wide experience, ability

and reputation; they are putting their

time, their money, their lands, into this en-

terprise. They have the utmost faith in

this popular plan of developing the great

oil fields that are said to underlie the town

of Aurora and a vast stretch of prairie on

JOSEPH J. GILLIGAN, hardware mer-

chant of Latrobe, Pa. (the great oil state),

comes to the company as president and

A. M. KEARNS, president Kearns Invest-

E. K. McCOY, founder and organizer of

this popular, \$10, share-and-share-alike plan for everybody's protection, is secre-

tary and Managing Director of the Com-

You are invited to "look up" this com-

quiry of any Denver bank, through your own bank, through Dun or Bradstreet, or

y, its officers and directors, through channel you may choose. Make in-

ment Co., well-known realty dealer of Denver and builder of the town of Hudson, is one of the directors of this company.

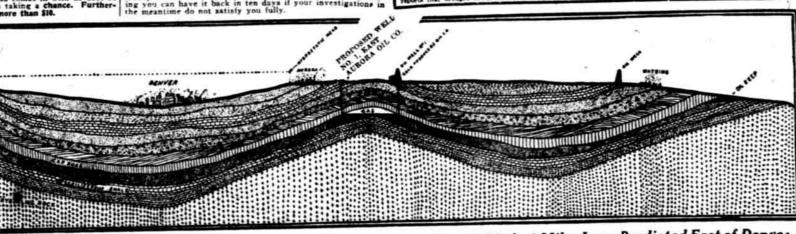
Great Fortunes Are Made If You Win You Win Big; From Rocky Mountain Daily Neue. Denser. When Oil Is Struck If You Lose You Lose Little

But oil isn't always struck. And until oil If you can't spare \$10 we don't want your is struck on our property, it is but speculation money. If you can afford many times more,



Leasers Swarm O or Frairie Between This City and Hudson—Companies Being Formed to Develop Wells.





ideal Geological Formation of Denver Basin, Showing Our Land Located Right Over Oil Lake 8 Miles Long Predicted East of Denver Diagram shows formation of layers of rock, sand and earth comprising this basin, most of which are exposed on the surface near Morrison (left side of drawing). It is in the Sand Stone where the great oil deposits are believed to be, the oil being prevented by the Cap Rock layer from reaching higher layers. In fact, oil seeps are now found where this Sand Stone layer touches the surface (see black portions right and left of drawing, believed to be, the oil being prevented by the Cap Rock layer from reaching higher layers. In fact, oil seeps are now found where this Sand Stone layer touches the surface (see black portions right and left of drawing, oil seeps are found east, west, west, north and south of our property. Note where we intend boring our first well, right in the center of the field and high elevation, which insures our being on the "dome of the anticine," or highest point. Why did we select this particular location? Because oil, being lighter than water, rises to the highest point in the water-socked sandstone. Our land is 200 feet higher than water poles. Such indications are what have led to great success in the past. Our hope of making millions when our land is drilled is based upon experience and upon geological facts. Our land is 200 feet higher than the city of Denver.

What Are YOUR Chances of Extracting Wealth from These Colorado Oil Fields? Why are we so optimistic over this proposition—why have we put our own money into these particular 2,500 acres? Here are the principal reasons, from which you can draw your own conclusions and judge as to your chances of makin g a big winning on a \$10 investment: Here are the facts, not "air castles:"

1. All of our operations are based on our thorough investigation of the U. S. Government report on the Denver Basin. The Government's own geologists ought to be reliable authority on what is in this region. They are unprejudiced. They have no interest in our project. They have no "ax to grind."

2. Independent geologists, engineers and oil experts agree with the government investigators. On the strength of the information obtained, there has been a wild rush to secure land in this region—capitalists from all over the country have invested heavily—large companies have been formed and are now drilling for oil.

3. Through careful selection we have secured a tract of land which experts declare to be the most favorable location in the entire district. The above diagram, indicating geological formation and location of spot where we intend boring our first well, shows why it is believed we will strike an immense oil lake without going down to the depth necessary east or west of us. Look at the drawing.

HOW THE EAST AURORA OIL COMPANY WORKS

Having acquired 2,500 acres of what we consider the most valuable oil land in this region, the next step is to dig for the oil. Boring oil wells is a big business. To obtain the necessary capital for this purpose a separate corporation, the East Aurora Oil Co., is to be formed.

You may take a \$10 interest in this company. Your friends and neighbors are invited to come in on the same basis. Your money and their money and the money paid in by others from every sec-tion of the United States, will be used to go after the oil which we believe lies here in almost limitless pools.

No one will be allowed to put in more— or less—than \$10. No subscriber will have a greater interest in the company than yourself. No subscriber will have more to say or have any larger vote—in deciding as to the affairs of the company.

THE \$10 PLAN IS A SUCCESS

The popularity of this new plan has already been proven by the many thousands of dollars sent in, in response to our first announcement. The people have had time to investigate and they are satisfied. Letters are pouring in from every state—from all classes of people—from moneyed men and workingmen, from business, professional and salaried men and women in many different lines.

4. Oil is found at Morrison, west of our property-at Watkins on the east-at Boulder to the north-at many places south. With oil actually found in every direction from our own holdings you don't need to be an expert to predict the probabilities as to our property.

5. Our 2,500 acres are not all together—they are scattered throughout the Denver Basin. Therefore, if our first well proves a "dry hole"—which we do not anticipate—we are permitted to dig another well on land in some other location where the chances may prove more favorable.

6. The failure of some companies in the past because of insufficient capital to complete operations will not be repeated in our case. We will not start digging until the subscription is full—until we have enough money to enable us to bore to the limit.

be a fall-down if we can help it. There'll be no blasted hopes, no broken hearts, no empty pockets-even if in all that acreage, said to be literally soaked and swimming in oil, this company does not realize its tremendous hopes, you, nor we, nor any other man, shall have suffered greatly.

We are not going to be hampered for

lack of funds. This thing isn't going to

Bank Holds Your Money, and-Money Back If You Want It

We want you to BURN THIS LAST THOUGHT DEEP INTO YOUR MIND: If you buy a \$10 interest, THE STATE MERCANTILE BANK, DENVER COLORADO, POSITIVELY HOLDS IT TEN DAYS SUBJECT TO YOUR ORDER, AND YOU CAN GET YOUR MONEY RIGHT BACK IF YOU WRITE THEM AND SAY: "I WANT MY CASH—PLEASE REMIT."

Them are two sample opportunity to make any investigation you may wish concerning this proposition or the people back of it, and to fully examine the references and other information they send you. Then, if you are not entirely aatisfied, just write the bank: "I want my \$10 back. Please remit"—and your money will be returned to you at once.

There are two reasons for this arrangement with the bank: (1) To give you an opportunity for investigation before finally deciding whether it is a wise investment. (2) To insure your subscription being entered while you are investigating, as it is expected this fund will be oversubscribed.

Now, think hard. Make up your mind. Maybe this very moment Fortune is knocking on your door with a hammer of gold! If you decide right now to take this chance with the rest, mail the coupen, with \$10 remittance, to-day, direct to the STATE MERCANTILE BANK, DENVER, COLORADO—NOT TO US.

From 2 Well Known Engineer "In joining you in the development of the Aurora Oil Fields I am eure I am lending my support to one of the mos worthy underrakings in Colorado. Your worthy undersakings in Colorado. Tour plan of eveloument appeals to me more than any similar undertaking I have seen in your offices and your straightforward method of doing bushnes, I am pleased to join you in your undertaking and have reconnected it to my friends. Kindip send receipt showing my interest in your new company."—B. R. Weilbacher, Weilbacher, Engineering Co., Denver.

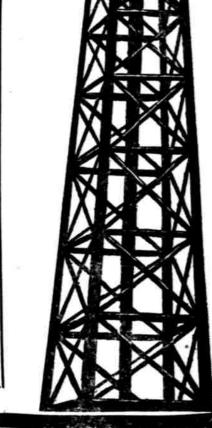
One Investor Who Has Investigated

W. R. Armstrong, Central Savings Bank Bidg. Denver, says: "I came from an oil

Bidg. Denver, says: "I came from an esti-district in Ohio and after visiting your properties and after seeing ell rock and seepage in other districts, oil should be in the same strain. After seeing the for-tunes made in oil in Ohio and Punnsyl-vania, where exterior prospects were not as good as yours. I felt I was not taking

"Made Very Shrewd Investment" "Mage very Surswu lovestment"

At the time I sold you the tract of land east of Derver for \$13,000.00, I did not know it hald any such possibilities for the development of oil and gas that has since come to light, and I do not have some the sold of the sold of the fatter you when I any you made a very chrewd investment. However, I do not regard the sais, for under your aggressive plan of convenion you will in all probability bring it into profitable development much account than if I had related to the sold of the so



After Studying Gov'ment Report. After Studying Gov'ment Report.

'I have looked up this Geneman; Report you mentioned and found a large volume in the Fublic Library and I can soo it has taken years of labor and much expect for the Government to prepare it. It is year of the control of the government of the stready been descripted static where of has already been descripted with the total one of the colored maps that the other on one of the colored maps that the other control of the colored maps that the colored maps that the colored maps that the colored maps that the colored colored maps that the colored colored maps that the colored maps that the colored maps that the colored colored maps that the colored maps that the colored maps that the colored maps that the colored colored maps and the superior full mentions are satisfactory, and the proports I have examined point to the colored col

Has No Doubt About It.

Read What the Bank Says: It take this opportunity to acknowledge the valued account you have opened with our bank and for district the control of the providing printings of history poor functioners and their elektricities of history poor functioners and their elektricities direct to this bank, with his providing the should be amount to be held the amount of the control of t

Fill Gut This instruction to the Bank and Mail To-Day THE STATE MERCANTILE BANK, Denver, Colorado.

(Use letter instead of coupon below, if preferred.)

Gentlemen: I ACCEPT THE OFFER of Phabus & McCoy, and inclose herewith tan deliars in full payment for one equal interest with every subscriber in their proposed ell company, which entities me to an equal share of cle profile with every one who subscriber ten deliars. In accepting my money it is understored that you will hold it for ten days while I me investigating the receipt which they send me upon your recept of my ran dollars, and if I do not ask you to return it to me at the expiration of ten days, then you are to give it to Prabum & McCoy, but if I decide that I want my money back, then you are to return it without express the me or collegation on your part. It is further agreed that in the event my ten dollars is received too late and the subscription is full, you will return my money at once.

PLEASE NOTE: The time to act, if you act at all, is AT ONCE while the company is forming. Every day we're getting nearer to commencement of operations, at which time you couldn't get in for love NOR money. We don't say this to hurry you—we simply state a fact. The actual work of drilling begins in a very short time, and then "all bets are off." Only enough subscriptions ac-

Phebus & McCoy Incorporated,

1331 First National Bank Bldg., Denver, Colo.

If you can't remit te-day, but want more information, write for Prospectus. IT MAY NOT BE TOO LATE.

NORDICA REGAINING HEALTH.

wrote one hymn dedicated to St. Joseph, league, Don Glocondo Fino, and submit- tet, will be executed by the Sistine wrote one hymn dedicated to St. Joseph, league, Don Glocondo Fino, and submitted in this name saint, and afterward set it to music. The composition was shown to me by His Holineas several days ago. I loud it so exquisite, both in form and inspiration, that at first I doubted whether my judgment was not influenced by my love for the pontiff.

"T then summoned my illustrious cel-"The composition, which is for a quar-"These members in inference of bottom in the fairness of the said:

"The composition to him without say-"Chapel singers and orchestra March 19, which is St. Joseph's day."

There are not a one: \$2.00 autos used by fairness and the number is inferenced at the number is inferenced at the said the number is inferenced at the said the said of bottom in the faily sork on the fail of the faily sork on the fail of the fail of

Community music is the latest in co- petent music director who spends two NORDICA REGAINING HEALTH.

Thursday Island, Australia, March 7.

Mme. Lillian Nordica, the famous singer, who has been seriously ill here of pneumonia, has so far recovered her health that she said today she is planning to leave for New York on March 2.

Community music is the latest in competent music director who spends two operation. The paster of a church in Locust Valley, organizing and diveding the music of the church and directing the music of the church and directing the music of the church in Locust Valley, organizing and days a week in Locust Valley, organizing and diveding the music director who spends two operation. The paster of a church in Locust Valley, organizing and days a week in Locust Valley, organizing and diveding the music director who spends two operation. The paster of a church in Locust Valley, organizing and diveding the music director who spends two operation. The paster of a church in Locust Valley, organizing and days a week in Locust Valley, organizing the music director who spends two operation. The paster of a church in Locust Valley, organizing and diveding the music director who spends two operation. The paster of a church in Locust Valley, organizing and diverging the music director who spends two operation. The paster of a church in Locust Valley, organizing and diveloping and divelo